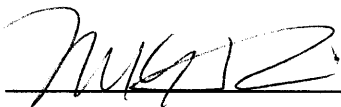


## Smiths Medical PM, Inc. Environmental Policy

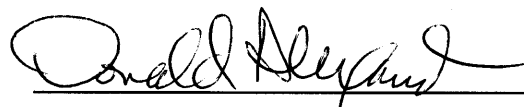
Smiths Medical PM, Inc. (SMPM) is based in Waukesha, WI USA. It designs, manufactures, sells and services a range of medical devices and accessories. It recognizes its responsibilities to the community for those aspects of its business which impact the environment, adversely or beneficially. This policy will support SMPM intentions and principle in relation to its environmental performance. SMPM will establish, maintain and monitor an environmental management system, designed to control and minimize those aspects of its business which significantly impact the environment.

The policy will be achieved by:

- establishing clearly defined objectives and targets that address the environmental issues relevant to the company's operations;
- complying with the applicable legal and regulatory requirements;
- minimizing the use of hazardous substances;
- reducing waste and the consumption of resources (energy, fuel, water, packaging & materials) wherever practical and appropriate;
- minimizing the impact of business travel and product distribution on the environment;
- ensuring environmental issues are considered in the design of new products and the introduction of new processes, services or facilities in order to minimize adverse impacts and improve environmental performance;
- responding to valid concerns of neighboring communities;
- establishing and maintaining an effective environmental management system to control identified risks and improve environmental performance;
- providing support, information and training to company staff with respect to environmental matters;
- being prepared for environmental incidents or emergencies;
- seeking ways to improve the environmental performance of the company's suppliers and other business partners;
- monitoring, auditing, reviewing and reporting environmental performance, and seeking to improve on that performance in the light of experience, developments in best practice and evolving environmental agenda.



**Site Coordinator**



**EMS Management Representative**